



Employment relations

ACCPA
Aged & Community Care Providers Association


We provide an Employment Relations advisory service as part of your membership to support employment relations in your business. This service provides advice to members on the following:

- general employment relations issues
- award and enterprise agreement interpretation
- employment legislation interpretation
- managing disciplinary and performance issues with staff
- union correspondence
- attendance and absenteeism
- termination of employment.

We also offer additional fee-for-service consultancy at discounted member rates, for matters including:

- tribunal representation (not including arbitration)
- complex case management alongside provider management
- comprehensive HR documentation reviews (e.g. policy and procedure documents and manuals and contracts of employment)
- industrial instrument compliance
- enterprise bargaining support (e.g. research, comparative reviews, wage and allowance table reviews, clause research and drafting)
- comprehensive bargaining service (end to end assistance with making enterprise agreements)
- on-site HR consultancy (e.g. training and workplace change).

For employment relations advice contact:

 1300 222 721

 employment.relations@accpa.asn.au

 www.accpa.asn.au

